

KENTUCKY LABOR CABINET  
PREVAILING WAGE DETERMINATION  
CURRENT REVISION  
LOCALITY 20

**CARROLL, HENRY, SHELBY & TRIMBLE COUNTIES**

Determination No. CR 2-020 2014

Date of Determination: December 22, 2014

**THIS WAGE DETERMINATION IS FOR INFORMATIONAL USE ONLY.  
AN OFFICIAL DOCUMENT MUST BE OBTAINED FROM THE KENTUCKY  
LABOR CABINET AT 502-564-3534 PURSUANT TO KRS 337.510**

This schedule of the prevailing rate of wages for Carroll, Henry, Shelby & Trimble Counties have been determined in accordance with the provisions of KRS 337.505 to 337.550. This determination shall be referred to as Prevailing Wage Determination No. CR 2-020 2014.

Apprentices shall be permitted to work as such subject to Administrative Regulations 803 KAR 1:010. Copies of these regulations will be furnished upon request to any interested person.

Overtime is to be computed at not less than one and one-half (1 1/2) times the indicated BASE RATE for all hours worked in excess of eight (8) per day, and/or in excess of forty (40) per week. However, KRS 337.540 permits an employee and employer to agree, in writing, that the employee will be compensated at a straight time base rate for hours worked in excess of eight (8) hours in any one calendar day, but not more than ten (10) hours worked in any one calendar day, if such written agreement is prior to the over eight (8) hours in a calendar day actually being worked, or where provided for in a collective bargaining agreement. The fringe benefit rate is to be paid for each hour worked at a straight time rate for all hours worked.

Fringe benefit amounts are applicable for all hours worked except when otherwise noted. Welders will receive rate for craft in which welding is incidental.

NOTE: The type of construction shall be determined by applying the following definitions:

**BUILDING CONSTRUCTION**

Building construction is the construction of sheltered enclosures with walk-in access for the purpose of housing persons, machinery, equipment, or supplies. It includes all construction of such structures, the installation of utilities and the installation of equipment, both above and below grade level, as well as incidental grading, utilities and paving.

**HIGHWAY CONSTRUCTION**

Highway construction includes the construction, alteration or repair of roads, streets, highways, runways, taxiways, alleys, trails, paths, parking areas, and other similar projects not incidental to building or heavy construction. It includes all incidental construction in conjunction with the highway construction project.

**HEAVY CONSTRUCTION**

Heavy projects are those projects that are not properly classified as either "building" or "highway". For example, dredging projects, water and sewer line projects, dams, flood control projects, sewage treatment plants and facilities, and water treatment plants and facilities are considered heavy.

---

Anthony Russell, Commissioner  
Department of Workplace Standards  
Kentucky Labor Cabinet

Determination No. CR 2-020 2014  
December 22, 2014

**ASBESTOS/INSULATION WORKERS:**

(Including Pipe Insulator & Pipe Wrapping):

BASE RATE	\$24.92
FRINGE BENEFITS	11.85

Hazardous Material Handler ((Includes preparation, wetting, stripping, removal, scrapping, vacuuming, bagging and disposing of all insulation materials, whether they contain asbestos or not, from mechanical systems) :

BASE RATE	\$19.35
FRINGE BENEFITS	10.35

**BOILERMAKERS:**

BASE RATE	\$35.79
FRINGE BENEFITS	16.71

**BRICKLAYERS:**

HENRY, SHELBY & TRIMBLE COUNTIES:

BASE RATE	\$25.37
FRINGE BENEFITS	10.50

**BRICKLAYERS:**

CARROLL COUNTY:

BASE RATE	\$21.54
FRINGE BENEFITS	2.06

**CARROLL, HENRY, SHELBY & TRIMBLE COUNTIES:**

Brick Refractory/Brick Placement Worker:

BASE RATE	\$26.06
FRINGE BENEFITS	10.50

Tile Setters:

BUILDING

BASE RATE	\$22.64
FRINGE BENEFITS	6.05

Tile Finishers:

BUILDING

BASE RATE	\$15.42
FRINGE BENEFITS	5.37

**CARPENTERS / BUILDING:**

(Includes acoustical ceiling installation, drywall hanging, batt & foam insulation, form work, metal stud installation, cabinet installation & soft floor (carpet), hardwood, resilient & vinyl installation (excludes form work):

BUILDING

BASE RATE	\$23.45
FRINGE BENEFITS	14.89

**CARROLL COUNTY:**

Form Work Only:

BUILDING

BASE RATE	\$15.26
FRINGE BENEFITS	2.85

**CARPENTERS / HEAVY/HIGHWAY:**

Carpenters:

HEAVY & HIGHWAY

BASE RATE	\$27.50
FRINGE BENEFITS	14.96

Piledrivermen:

HEAVY & HIGHWAY

BASE RATE	\$27.75
FRINGE BENEFITS	14.96

Divers:

HEAVY & HIGHWAY

BASE RATE	\$41.63
FRINGE BENEFITS	14.96

**CEMENT MASONS / CONCRETE FINISHER:**

HENRY, SHELBY & TRIMBLE COUNTIES:  
BUILDING

BASE RATE	\$21.30
FRINGE BENEFITS	9.95

**CEMENT MASONS / CONCRETE FINISHER:**

CARROLL COUNTY: BUILDING

BASE RATE	\$19.08
FRINGE BENEFITS	0.00

**ELECTRICIANS:**

CARROLL COUNTY:

BASE RATE	\$29.48
FRINGE BENEFITS	14.37

**ELECTRICIANS:**

HENRY, SHELBY & TRIMBLE COUNTIES:

BASE RATE	\$24.26
FRINGE BENEFITS	6.61

**LINE CONSTRUCTION:**

Cable Splicer:

BASE RATE	\$32.19
FRINGE BENEFITS	11.88

Equipment Operator A: John Henry Rock Drill, D6 (or equivalent) and above, Trackhoe Digger, Cranes (greater than 25 tons and less than 45 tons)

BASE RATE	\$28.81
FRINGE BENEFITS	11.13

Equipment Operator B: Cranes (6-25 tons), Backhoes, Road Tractor, Dozer up to D5, Pressure Digger-Wheeled or Tracked, all Tension Wire Stringing Equipment

BASE RATE	\$25.42
FRINGE BENEFITS	10.38

Equipment Operator C: Trencher, Vibratory Compactor, Ground Rod Driver, Boom Truck (6 ton or below), Skid Steer Loaders:

BASE RATE	\$20.33
FRINGE BENEFITS	9.25

Groundman

BASE RATE	\$17.12
FRINGE BENEFITS	8.55

Lineman and Technician

BASE RATE	\$29.36
FRINGE BENEFITS	11.25

**Cranes 45 tons or larger paid 100% of journeyman lineman's rate.**

**ELEVATOR MECHANICS:**

BASE RATE	\$36.94
FRINGE BENEFITS	20.035

**GLAZIERS:**

CARROLL COUNTY:

BASE RATE	\$23.70
FRINGE BENEFITS	11.40

**GLAZIERS:**

HENRY, SHELBY & TRIMBLE COUNTIES:

BASE RATE	\$21.61
FRINGE BENEFITS	9.84

**IRONWORKERS:**

CARROLL COUNTY (55% Southwestern part of Carroll County)  
Reinforcing/Ornamental/Structural:

BASE RATE	\$26.97
FRINGE BENEFITS	19.75

**IRONWORKERS:**

CARROLL COUNTY (45% Northeastern part of Carroll County)  
Ornamental; Structural:

BASE RATE	\$25.00
FRINGE BENEFITS	18.40

CARROLL COUNTY (45% Northeastern part of Carroll County)  
Reinforcing:

BASE RATE	\$26.25
FRINGE BENEFITS	18.45

**IRONWORKERS:**

HENRY, SHELBY & TRIMBLE COUNTIES:  
Ornamental/Reinforcing/Structural:

BASE RATE	\$26.97
FRINGE BENEFITS	19.75

---

**LABORERS / BUILDING:**

HENRY & TRIMBLE COUNTIES:

Common or General & Landscape Laborer:  
BUILDING

BASE RATE	\$19.02
FRINGE BENEFITS	9.33

Grade Checker, Mason Tender-Brick, & Screw Operator:  
BUILDING

BASE RATE	\$19.22
FRINGE BENEFITS	9.33

Fence Erection:

BASE RATE	\$23.72
FRINGE BENEFITS	0.00

Mason Tender Brick (Hod)

BASE RATE	\$21.83
FRINGE BENEFITS	0.00

Pipelaye:

BASE RATE	\$16.87
FRINGE BENEFITS	8.03

Mason Tender-Cement/Concrete

BASE RATE	\$14.45
FRINGE BENEFITS	0.00

SHELBY COUNTY:

Common or General

BASE RATE	\$18.04
FRINGE BENEFITS	4.07

Mason Tender-Cement/Concrete:

BASE RATE	\$14.45
FRINGE BENEFITS	0.00

Pipelaye:

BASE RATE	\$18.25
FRINGE BENEFITS	0.00

Mason Tender-Brick

BASE RATE	\$19.22
FRINGE BENEFITS	9.33

**LABORERS / BUILDING:**

CARROLL COUNTY:

Grade Checker & Mason Tender-Brick, Mason Tender-Cement/Concrete:

BASE RATE	\$19.22
FRINGE BENEFITS	9.33

Common or General:

BASE RATE	\$15.07
FRINGE BENEFITS	4.78

Carpenter Tender:

BASE RATE	\$11.55
FRINGE BENEFITS	0.00

---

**LABORERS / HEAVY HIGHWAY:**

GROUP 1: Aging & Curing of Concrete; Asbestos Abatement Worker; Asphalt Plant; Asphalt; Batch Truck Dump; Carpenter Tender; Cement Mason Tender; Cleaning of Machines; Concrete; Demolition; Dredging; Environmental – Nuclear, Radiation, Toxic & Hazardous Waste – Level D; Flagperson; Grade Checker; Hand Digging & Hand Back Filling; Highway Marker Placer; Landscaping, Mesh Handler & Placer; Puddler; Railroad; Rip-rap & Grouter; Right-of-Way; Sign, Guard Rail & Fence Installer; Signal Person; Sound Barrier Installer; Storm & Sanitary Sewer; Swamper; Truck Spotter & Dumper; & Wrecking of Concrete Form:

HEAVY & HIGHWAY	BASE RATE	\$22.71
	FRINGE BENEFITS	11.05

GROUP 2: Batter Board Man (Sanitary & Storm Sewer); Brickmason Tender; Mortar Mixer Operator; Scaffold Builder; Burner & Welder; Bushhammer; Chain Saw Operator; Concrete Saw Operator; Deckhand Scow Man; Dry Cement Handler; Environmental – Nuclear, Radiation, Toxic & Hazardous Waste – Level C; Forklift Operator for Masonry; Form Setter; Green Concrete Cutting; Hand Operated Grouter & Grinder Machine Operator; Jackhammer; Pavement Breaker; Paving Joint Machine; Pipelayer; Plastic Pipe Fusion; Power Driven Georgia Buggy & Wheel Barrow; Power Post Hole Digger; Precast Manhole Setter; Walk-Behind Tamper; Walk-Behind Trencher; Sand Blaster; Concrete Chipper; Surface Grinder; Vibrator Operator; & Wagon Driller:

HEAVY & HIGHWAY	BASE RATE	\$22.96
	FRINGE BENEFITS	11.05

GROUP 3: Asphalt Luteman & Raker; Gunnite Nozzleman; Gunnite Operator & Mixer; Grout Pump Operator; Side Rail Setter; Rail Paved Ditch; Screw Operator; Tunnel (Free air); & Water Blaster:

HEAVY & HIGHWAY	BASE RATE	\$23.01
	FRINGE BENEFITS	11.05

GROUP 4: Caisson Worker (Free Air); Cement Finisher; Environmental - Nuclear, Radiation, Toxic & Hazardous Waste - Levels A & B; Miner & Driller (Free Air); Tunnel Blaster; & Tunnel Mucker (Free Air); Directional & Horizontal Boring; Air Track Drillers (All Types); Powdermen & Blasters; Troxler & Concrete Tester if Laborer is Utilized:

HEAVY & HIGHWAY	BASE RATE	\$23.61
	FRINGE BENEFITS	11.05

---

**MILLWRIGHTS:**

BASE RATE	\$24.18
FRINGE BENEFITS	15.64

---

**OPERATING ENGINEERS / BUILDING:**

CARROLL COUNTY:

Bobcat/skid loader, bulldozer, cherry picker, crane, forklift, grader/blade, trackhoe:

BUILDING	BASE RATE	\$27.70
	FRINGE BENEFITS	14.15

Oiler:	BUILDING	BASE RATE	\$22.28
		FRINGE BENEFITS	14.15

**\*Crane with boom 150 feet and over, including Jib, shall receive \$.75 above Base Rate**

Backhoe/Excavator/Trackhoe:	BUILDING	BASE RATE	\$22.33
		FRINGE BENEFITS	7.72

Loader:	BUILDING	BASE RATE	\$21.10
		FRINGE BENEFITS	9.15

**OPERATING ENGINEERS/BUILDING:**

HENRY, SHELBY & TRIMBLE COUNTIES:

GROUP 1: Concrete pump, elevating grader and all types of loaders, forklift (regardless of lift height) motor scraper, bulldozer, mechanic, power blade, motor grader, forklift (regardless of lift height & except when used for masonry construction), self contained core drill, rotary drill, kecal loader, hydrocrane, subgrader, backhoe, backhoe track, excavator, trackhoe:

BUILDING	BASE RATE	\$27.70
	FRINGE BENEFITS	14.15

GROUP 2: Crane (including overhead, rough terrain, truck & tower), hoist (1 drum), hoisting engine (2 or more drums), hoist:

BUILDING	BASE RATE	\$28.79
	FRINGE BENEFITS	14.15

GROUP 3: Form Grader, tractor (50 hp and over) farm tractor with attachments, except backhoe, highlift & endloader, elevator (when used for hoisting), hoisting engine (1 drum or buck hoist):

BUILDING	BASE RATE	\$ 23.92
	FRINGE BENEFITS	14.15

GROUP 4: Tractor (under 50 hp), crane oiler:

BUILDING	BASE RATE	\$22.28
	FRINGE BENEFITS	14.15

**\*Crane with boom 150 feet and over, including Jib, shall receive \$.75 above Base Rate**

HIGHLIFT	BUILDING	BASE RATE	\$25.00
		FRINGE BENEFITS	0.00

PAVER (asphalt, aggregate & concrete):

BUILDING	BASE RATE	\$17.18
	FRINGE BENEFITS	8.03

ROLLER	BUILDING	BASE RATE	\$18.42
		FRINGE BENEFITS	9.15

-----



**OPERATING ENGINEERS / HEAVY HIGHWAY:**

GROUP 1: A-Frame Winch Truck; Auto Patrol; Backfiller; Batch Plant; Bituminous Paver; Bituminous Transfer Machine; Boom Cat; Bulldozer; Mechanic; Cableway; Carry-all Scoop; Carry Deck Crane; Central Compressor Plant; Clamshell; Concrete Mixer (21 cu. ft. or Over); Concrete Paver; Truck-Mounted Concrete Pump; Core Drill; Crane; Crusher Plant; Derrick; Derrick Boat; Ditching & Trenching Machine; Dragline; Dredge Operator; Dredge Engineer; Elevating Grader & Loaders; Grade-All; Guries; Heavy Equipment Robotics Operator/Mechanic; High Lift; Hoe-Type Machine; Hoist (Two or More Drums); Hoisting Engine (Two or More Drums); Horizontal Directional Drill Operator; Hydrocrane; Hyster; KeCal Loader; LeTourneau; Locomotive; Mechanic; Mechanically Operated Laser Screed; Mechanic Welder; Mucking Machine; Motor Scraper; Orangepeel Bucket; Piledriver; Power Blade; Pumpcrete; Push Dozer; Rock Spreader, attached to equipment; Rotary Drill; Roller (Bituminous); Scarifier; Scoopmobile; Shovel; Side Boom; Subgrader; Tailboom; Telescoping Type Forklift; Tow or Push Boat; Tower Crane (French, German & other types); Tractor Shovel; Truck Crane; Tunnel Mining Machines, including Moles, Shields or similar types of Tunnel Mining Equipment:

HEAVY & HIGHWAY	*BASE RATE	\$28.85
	FRINGE BENEFITS	14.15

**OPERATING ENGINEERS / HEAVY HIGHWAY (CONTINUED):**

GROUP 2: Air Compressor (Over 900 cu. ft. per min.); Bituminous Mixer; Boom Type Tamping Machine; Bull Float; Concrete Mixer (Under 21 cu. ft.); Dredge Engineer; Electric Vibrator; Compactor/Self-Propelled Compactor; Elevator (One Drum or Buck Hoist); Elevator (when used to Hoist Building Material); Finish Machine; Firemen & Hoist (One Drum); Flexplane; Forklift (Regardless of Lift Height); Form Grader; Joint Sealing Machine; Outboard Motor Boat; Power Sweeper (Riding Type); Roller (Rock); Ross Carrier; Skid Mounted or Trailer Mounted Concrete Pump; Skid Steer Machine with all Attachments; Switchman or Brakeman; Throttle Valve Person; Tractair & Road Widening Trencher; Tractor (50 HP or Over); Truck Crane Oiler; Tugger; Welding Machine; Well Points; & Whirley Oiler:

HEAVY & HIGHWAY	*BASE RATE	\$26.24
	FRINGE BENEFITS	14.15

GROUP 3: All Off Road Material Handling Equipment, including Articulating Dump Trucks; Greaser on Grease Facilities servicing Heavy Equipment:

HEAVY & HIGHWAY	*BASE RATE	\$26.65
	FRINGE BENEFITS	14.15

GROUP 4: Bituminous Distributor; Burlap & Curing Machine; Cement Gun; Concrete Saw; Conveyor; Deckhand Oiler; Grout Pump; Hydraulic Post Driver; Hydro Seeder; Mud Jack; Oiler; Paving Joint Machine; Power Form Handling Equipment; Pump; Roller (Earth); Steersman; Tamping Machine; Tractor (Under 50 HP); & Vibrator:

HEAVY & HIGHWAY	*BASE RATE	\$25.95
	FRINGE BENEFITS	14.15

\*Cranes with booms 150 ft. & over (including jib) and where the length of the boom in combination with the length of the piling leads equals or exceeds 150 ft. - \$1.00 over Group 1 rate.  
Employees assigned to work below ground level are to be paid 10% above basic wage rate.  
This does not apply to open cut work.

**PAINTERS / BUILDING:**

HENRY, SHELBY & TRIMBLE COUNTIES:

Brush/Spray/Roller:	BUILDING	BASE RATE	\$18.50
		FRINGE BENEFITS	12.02

**PAINTERS / BUILDING:**

CARROLL COUNTY:

Brush & Roller Only:	BUILDING	BASE RATE	\$18.50
		FRINGE BENEFITS	12.02

**PAINTERS / BUILDING:**

Sign Painter & Erector:	BUILDING	BASE RATE	\$20.23
		FRINGE BENEFITS	3.25

**PAINTERS / HEAVY & HIGHWAY:**

CARROLL, HENRY, SHELBY & TRIMBLE COUNTIES:

Brush & Roller:	HEAVY & HIGHWAY	BASE RATE	\$18.50
		FRINGE BENEFITS	12.02

Spray, Sandblast, Power Tools, Waterblast and Steam Cleaning:  
HEAVY & HIGHWAY

BASE RATE	\$19.00
FRINGE BENEFITS	12.02

**PLUMBERS & PIPEFITTERS:**

CARROLL COUNTY: (East of Dow Chemical)  
(Including HVAC Pipe Installation)

BASE RATE	\$29.80
FRINGE BENEFITS	17.79

**PLUMBERS/PIPEFITTERS/STEAMFITTERS:**

CARROLL (West of Dow Chemical)  
(Including HVAC Pipe Installation)

BASE RATE	\$32.00
FRINGE BENEFITS	17.17

**PLUMBERS & PIPEFITTERS:**

HENRY, SHELBY & TRIMBLE COUNTIES:

BASE RATE	\$32.00
FRINGE BENEFITS	17.17

**ROOFERS**

HENRY, SHELBY & TRIMBLE COUNTIES:

(Including Built Up, Modified Bitumen, Rubber & Single Ply Roofs, Excluding Metal Roofs):

BASE RATE	\$21.53
FRINGE BENEFITS	8.12

Shake & Shingle Roof:

BASE RATE	\$19.31
FRINGE BENEFITS	6.25

**ROOFERS**

CARROLL COUNTY:

BASE RATE	\$16.42
FRINGE BENEFITS	1.50

**SHEETMETAL WORKERS**

(including metal roofs):

(Including HVAC duct & system installation)

BASE RATE	\$28.66
FRINGE BENEFITS	18.03

**SPRINKLER FITTERS:**

(Fire Sprinklers)

BASE RATE	\$30.14
FRINGE BENEFITS	17.12



**TRUCK DRIVERS / BUILDING:**

10 Yard Truck:	BUILDING	BASE RATE	\$16.27
		FRINGE BENEFITS	1.50
Dump Truck:	BUILDING	BASE RATE	\$20.38
		FRINGE BENEFITS	16.97

**TRUCK DRIVERS / HEAVY HIGHWAY:**

Mobile Batch Truck Tender:	HEAVY & HIGHWAY	BASE RATE	\$16.57
		FRINGE BENEFITS	7.34
Greaser, Tire Changer, & Mechanic Tender:	HEAVY & HIGHWAY	BASE RATE	\$16.68
		FRINGE BENEFITS	7.34
Single Axle Dump, Flatbed, Semi-trailer or Pole Trailer when used to pull building materials and equipment, Tandem Axle Dump, Distributor, Mixer, & Truck Mechanic:	HEAVY & HIGHWAY	BASE RATE	\$16.86
		FRINGE BENEFITS	7.34
Euclid & Other Heavy Earthmoving Equipment & Lowboy, Articulator Cat, 5-Axle Vehicle, Winch & A-Frame when used in transporting materials, Ross Carrier, Forklift when used to transport building materials, & Pavement Breaker:	HEAVY & HIGHWAY	BASE RATE	\$16.96
		FRINGE BENEFITS	7.34

End of Document  
CR 2-020 2014  
December 22, 2014